Coppice Primary School Shawhurst Lane Wythall B47 5JN

## **Grade 4 Higher Level Teaching Assistant**

Salary: TA Grade 4 SCP 19-22 (dependent on qualifications and experience)

Hours: Full-time 37 hours (permanent contract) Term time only.

The Coppice Primary School is looking to recruit an outstanding Higher Level Teaching Assistant to work across Early Years Foundation Stage (Nursery and Reception) under the direction of the Early Years Phase Leader. This is an exciting time to join The Coppice as it embarks on the next phase of its development under the new Headteacher and Leadership team.

The successful candidate will be expected to cover regular PPA and leadership release as well as run intervention groups and support classes across EYFS (and occasionally Year 1 if required). Illness and training cover will also be incorporated into the role.

We are looking for a confident and suitably qualified person to cover our teachers' release time who:

- Has the skills to support and develop effective Early Years learning
- Is an enthusiastic, highly motivated individual who will bring a sense of energy and passion to the role
- Can use their initiative to work independently and flexibly
- Loves working with Early Years children and forms strong relationships with both children and adults
- Can demonstrate and model excellent Early Years classroom practice in line with The Coppice philosophy
- Understands how children learn and how to facilitate good progress
- Is innovative and creative
- Manages behaviour in a positive, motivating way in line with The Coppice whole-school behaviour approach and policy
- Is able to work effectively in partnership with colleagues, parents and the wider community
- Is flexible and able to adapt to change at short notice

Applications are welcome from those who have specific experience and interest in Early Years.

## We offer:

- Well behaved and motivated pupils
- A friendly, welcoming and supportive school
- Caring and committed colleagues
- Excellent professional development opportunities
- Excellent support from the Senior Leadership Team

The Coppice Primary School is wholly committed to safeguarding our children, and, as part of this, the successful candidate will be subject to enhanced DBS checks.

- -Closing date for applications Monday 1st November 2021
- -Shortlisting will take place on Tuesday 2nd November 2021
- -Interviews and observations will take place on Tuesday 9th November 2021

The interview process will involve a 60 minute whole class teaching observation (planned by you), followed by an interview with the Headteacher, Deputy Headteacher, Early Years Leader and a member of The Board of Trustees.

**Start date:** As soon as possible after the interview process and following completion of the DBS check and the obtaining of references.

If you would like more information then please contact either the Headteacher Billy Hutt or Deputy Headteacher Lindsey Ashwell on 01564 826709 or email via <a href="mailto:office@coppice.worcs.sch.uk">office@coppice.worcs.sch.uk</a>.

We would expect prospective candidates for this role to visit the school.

**To apply for this job,** please download and print the application form. Once complete please email to <a href="mailto:office@coppice.worcs.sch.uk">office@coppice.worcs.sch.uk</a> for the attention of the Headteacher.



We look forward to hearing from you.